



Mini DEI Story Audit for Participants

Organization staff should complete the following questionnaire with organization colleagues. Score your organization on the following for each statement:

- 1 - Definitely not
- 2 - Maybe/Not sure
- 3 - Definitely

Statement	SCORE
The organization has a clear and concise story about the work we do and how it relates to equity issues.	
The organization has defined its role in driving equity in the community it serves.	
The organization creates space and opportunity to amplify partner and grantee voices.	
Leaders in the organization connect their personal equity story to the equity story of the organization.	
Leaders in the organization know each other's "why" behind their commitment to the work of the organization.	
The organization frequently engages partners and grantees to reflect and analyze their shared story and plan strategic shifts based on a shared vision for the future.	
TOTAL	

*If your total is **13 or more**, then your organization is ready for an in-depth discussion on ways to institutionalize individual and organizational practices to curate stories to drive future success. If it is **between 8 and 12**, then your organization would likely benefit from a deeper dive on the current ways you tell stories both internally and externally with a commitment to evaluate for improvement. **Under 7** signifies no urgency for review of current storytelling capacity, and we recommend looking at current industry trends and leading practices to connect your stories to your organizational goals and objectives.*

Relationships Matter Now would love to provide a free consultation for your organization. Email denise@relationshipsatternow.com to get started.